



JOB DESCRIPTION

Position	Senior Researcher
Programme/Department	Peace and Development
Responsible to	Director of Studies, Peace and Development
Managing	Team of researchers, research assistants and interns in the Peace and Development Programme of Study
Contract	2 years with possible extension up to 6

The purpose of the post of Senior Researcher is to contribute to knowledge generation on issues related to peace and development. Delivery is accomplished through design of research on development issues in fragile environments, conducting said research, assisting the director of studies in overseeing research activities related to the topic (including through curating the research topics and areas for the annual Stockholm Forum on Security and Development) and disseminating research analysis, findings and recommendations in a variety of forms to SIPRI’s diverse audiences.

The primary responsibility of the Senior Researcher is delivery of the broad research agenda of peace and development, including through work on some or all of the following four broad themes in the programme of study:

1. Peace and prosperity (issues related to aid, financing, measurement of aid effectiveness; socio-economic development and institution-building in conflict-affected, fragile or complex environments);
2. Gender, Marginalization and Insecurity (social cohesion, exclusion, ethnic identity, political economy, etc. related to conflict);
3. Private Sector and Peace (the relationship between security and investment, employment, business climates, growth of the private sector, including arms production in developing countries or private security companies);and/or
4. Climate Change and Conflict (issues related to climate risk, natural disasters, vulnerable populations, adaptation, risk mitigation and resilience and the relationship with conflict).

S/he will be responsible for designing research projects and programmes, including proposal writing and grant applications, undertaking research, including everything from design of the research to evaluation and communicating findings through reports, policy briefs and other outlets.

As a senior researcher, s/he will also manage and mentor junior staff (including researchers, research assistants and interns) to direct their research activities, provide guidance on research methods and argumentation, and, generally, to help them produce the best work of which they are capable and contribute to a pleasant and stimulating intellectual and work environment in the Institute.

The main tasks of the Senior Researcher are:

- Designing, conducting, writing and disseminating her/his own high quality research;
- Preparing well presented, effectively argued and properly budgeted research proposals to secure future funding;
- Working with the director of studies to ensure delivery of the activities of the broader area of studies;
- Collaborating with other authors in SIPRI;
- Managing and mentoring junior staff;
- Financial management, budgeting and oversight for programme of study budget;
- Taking part in the collective life of the Institute.

Productivity

The Senior Researcher is expected to write regularly. It is expected that the s/he will:

- author or co-author a chapter or sections of the SIPRI Yearbook each year;
- contribute articles to scholarly or policy journals, and write conference papers and/or chapters for anthologies;
- collaborate on the agenda and session design, discussion questions and annual report for the Stockholm Forum on Security and Development;
- write a SIPRI policy or other research report of comparable length and weight;
- write shorter policy-relevant pieces such as blogs, op-eds, backgrounders, expert comment or fact sheets.

In establishing annual objectives the Senior Researcher and the Director of Studies may vary the details of these expectations, time spent on each and set alternative targets.

The Senior Researcher is also expected to be an effective speaker and lecturer. S/he is expected to participate in public speaking engagements (panel debates, lectures, workshops) regularly and should be prepared to comment on film for any of SIPRI's video series.

The position of Senior Researcher is based in Stockholm and, as with all research posts at SIPRI, requires willingness and availability to travel for the purposes of, *inter alia*, field research, fund-raising and presenting and disseminating research findings. This requirement must, of course, be balanced by the need to be present in the institute and taking part in activities there, as well as by the larger need for work-life balance.

An estimate of required travel is 1 to 3 short trips per month (e.g., 2-3 days within Europe) and 1 longer trip (e.g., one weeks outside Europe) every three months.

The Senior Researcher & Programme Manager should be a top-class researcher on issues related to peace and development with a talent for communication, the ability to work within budgets, and respect research and publication schedules.

When starting in post, the Senior Researcher should have as a minimum the following experience:

- More than 5 years' experience as a researcher initiating and carrying out her/his own research projects;
- A record of publications that is commensurate with the length of time worked in research;
- Excellent knowledge of theories of socio-economic development; peace studies, conflict analysis and conflict resolution and specific areas of expertise related to these fields;
- Proven ability for small team management, collaboration, networking and partnerships;
- Mastery of oral and written English.